

## **Modern Slavery Act 2015**

### **Annual Statement for Financial Year ending 31 December 2017**

This document is the annual slavery and human trafficking statement of Tony Gee and Partners LLP ("Tony Gee") for the financial year ending 31 December 2017.

Tony Gee provides specialist engineering consultancy services with a particular focus on the civil, structural and geotechnical sectors. Tony Gee is an owner managed business registered in the UK with subsidiary companies in Hong Kong, Malaysia and the United Arab Emirates. Tony Gee has approximately 400 employees worldwide and a global annual turnover of around £35m.

In the past financial year, Tony Gee has implemented its policy and procedure relating to the Prevention of Slavery and Human Trafficking. The policy sets out Tony Gee's firm conviction to conduct all business with integrity in an ethical, honest and fair manner and to have zero tolerance in relation to acts of slavery or human trafficking. The procedure sets out the methods by which Tony Gee will enact the policy within the business itself and throughout its supply chain. Implementing these documents has resulted in changes to Tony Gee's standard forms of appointment for sub-consultants and sub-contractors and in Tony Gee's supplier evaluation process.

In the year ahead, Tony Gee intends to improve the approach taken to minimising the risk of Modern Slavery occurring in its non-technical supply chain such as contract cleaners and office suppliers.

This statement has been approved by the Members of the LLP.



Chris Young  
Designated Member and Executive Managing Director  
on behalf of Tony Gee and Partners LLP