

# Sustainability Policy



Tony Gee and Partners LLP provides specialist design services to the construction industry. Our reputation and success depend as much on environmental and economic awareness as our engineering capability. Both this policy and our Environmental Policy are closely linked to ensure that we provide effective protection of the environment and adopt prudent use of materials, whilst ensuring that the social and economic needs of the community are met. Embodied within our Environmental Management System are objectives that promote sustainable development.

An appointed Environmental Manager coordinates and assures compliance and organises training of employees in their support and fulfilment of the sustainability policy. With committed support from the management of Tony Gee, in conjunction with employee involvement, our aims include the following:

- i. a framework for continued environmental improvement and setting objectives and targets, through implementation of our Environmental Management System;
- ii. to fully integrate environmental and social factors at all levels in our designs, product specifications and services;
- iii. to work with clients, contractors and suppliers to encourage sustainable business and adoption of environmental best practice; and
- iv. to participate in open consultation with all interested stakeholders in promoting sustainable development.

Our environmental policy confirms our compliance with relevant environmental legislation and industry guidance, and our commitment to continuous improvement through periodic reviews and attainment of targets.

Signed:

C J Young  
Executive Managing Director

Dated: January 2019